**Code of conduct for club officials and volunteers**

**Abingdon & VAle Triathlon Club**

The essence of good ethical conduct and practice is summarised below.

All volunteers must:

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| * Consider the well-being and safety of participants before the development of performance.
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| * Develop an appropriate working relationship with participants, based on mutual trust and respect.
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| * Make sure all activities are appropriate to the age, ability and experience of those taking part.
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| * Promote the positive aspects of the sport (e.g. fair play).
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| * Display consistently high standards of behaviour and appearance.
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| * Follow all guidelines laid down by the National Governing Body and the Club.
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| * Hold appropriate valid qualifications and insurance cover.
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| * Never exert undue influence over performers to obtain personal benefit or reward.
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| * Never condone rule violations, rough play or the use of prohibited substances unless permitted by a Therapeutic Use Exemption.
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| * Encourage and guide participants to accept responsibility for their own performanceand behaviour.
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| * Encourage participants to value their performances and not just results.
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Signed